



Public Service Alliance of Canada
Alliance de la Fonction publique du Canada

2010 PSAC NATIONAL WOMEN'S CONFERENCE *"FIGHTING BACK MOVING FORWARD"*

MAY 2010

To: PSAC Locals

APPLICATION DEADLINE	Friday, June 4, 2010 4:00 p.m. EST
RESOLUTIONS SUBMISSION DEADLINE :	Friday, June 4, 2010 4:00 p.m. EST
CONFERENCE DATES:	October 22 to 24, 2010
CONFERENCE LOCATION:	Westin Ottawa Hotel 11 Colonel By Drive Ottawa, ON K1N 9H4

**INTERPRETATION WILL BE PROVIDED
English, French and Inuktitut (upon request)**

This Registration Package includes:

- Introduction/Callout Letter
- Application Form
- Call for Resolutions

We are pleased to be sending you this Registration package for the **2010 PSAC National Women's Conference**, which will be held October 22 to 24, 2010 at the Westin Hotel, Ottawa, Ontario under the theme ***"FIGHTING BACK - MOVING FORWARD"***.

We encourage you to personally inform PSAC Sisters to ensure they are made aware of this conference. Bulletin boards may not always be accessible and additional outreach is very important.

This registration package is available upon request in alternative format through the PSAC Programs Section by contacting us at 613-560-5457.

CONFERENCE OBJECTIVES

The objectives of the 2010 PSAC National Women's Conference are:

- To develop our analysis of the impact of federal government policies and cutbacks on women's equality and human rights
- To understand the importance of quality public services for women as workers and members of society
- To increase PSAC sisters' involvement in the campaigns for federal pay equity, childcare, pensions and the defense of quality public services, as well as our involvement in coalitions working to defend and advance equality rights
- To build women's political capacity and activism in the union, the community and beyond and develop action plans which are effective and easy to implement

PARTICIPANTS

1. Delegates

PSAC members in good standing and who identify as a woman may apply to this conference. Priority will be given to members who are active on Women's rights in their union or workplace. Priority will also be given to community activists on Women's issues. The selection of delegates will take into account Region, Component, language and other equity representation.

Delegates will be entitled to full voice and vote during the resolutions process.

Funding for Delegates:

Delegate costs to the 2010 PSAC National Women's Conference will be fully covered as per the decision of the 2003 PSAC Triennial Convention and the PSAC Travel Directive. Costs covered are as follows:

- travel costs, including ground transportation;
- hotel accommodation costs at the Westin Hotel, Ottawa;
- loss of salary;
- per diem for meals;
- incidental costs;
- child care as per the Family Care Policy;
- costs related to accessibility requirements.

2. Observers

PSAC members in good standing and who identify as a woman may apply to attend the 2010 PSAC National Women's Conference as observers; however, observers will be responsible for all costs associated with their participation, including:

- loss of salary and meals;
- hotel and travel arrangements and costs;
- the conference registration fee of \$150.00;
- any additional accessibility needs and childcare arrangements (subject to meeting deadline requirements).

Please note that the number of Observers will be limited to the space available at the Conference. They will have voice only during the discussion period after panel presentations. They may attend workshops, if space permits, but we may not be able to accommodate their 1st option. **Observers do not have the right to voice or vote during the resolutions debate.**

3. Guests

Members of the PSAC National Board of Directors are eligible to attend the Conference as guests.

SELECTION OF DELEGATES AND OBSERVERS

If you are selected as a delegate or an observer to this conference, you will be advised by email and/or telephone in early July 2010.

DEADLINE TO APPLY IS
JUNE 4, 2010, 4:00 p.m. (EST)

For further information or assistance:

- Call (613) 560-5457. Leave a message and someone will get back to you within 24 working hours.
- You may also contact Andrée Côté, the Women's and Human Rights Officer by email at cotea@psac-afpc.com or Michelle Rossignol, Administrative Assistant by email at conferences@psac-afpc.com
- The fax number is (613) 236-9402

We look forward to the upcoming 2010 PSAC National Women's Conference and see it as an opportunity for our members to continue the important work of pushing the women's equality agenda forward.

Please consult the PSAC website (www.psac-afpc.com) periodically as background conference material will be posted as soon as it becomes available.

Thank you for your cooperation and support.

In Solidarity,

Patty Ducharme
National Executive Vice-President

Jeannie Baldwin
REVP – ATL

By email: National Board of Directors
Component National Officers and Head Offices
Regional Offices
Area Councils
Equal Opportunities Committee (EOC)
National Aboriginal Peoples' Circle (NAPC)
Equity Mailing Lists
Equity Committees
Regional Council Members
PSAC Management Team



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APPLICATION FORM

2010 PSAC NATIONAL WOMEN'S CONFERENCE

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You may **complete the application form:**

- **on-line** on the PSAC Web site (www.pfac.com) under the headlines "Events". (Please note: **When applying on-line, you will receive a confirmation number that your application form has been received successfully. This does not guarantee your seat at the Conference. You will be notified under separate cover once delegates are selected.**)
- **by fax** at (613) 236-9402
- **by regular mail at:**
2010 PSAC National Women's Conference
Public Service Alliance of Canada
Programs Section
233 Gilmour Street, Suite 901
Ottawa, Ontario K2P 0P1

**APPLICATIONS RECEIVED AFTER THE DEADLINE
WILL NOT BE ACCEPTED.**

If you are mailing your application, ensure that it is sent well in advance of the deadline.
Two to three weeks is strongly recommended.

- If you have any questions with respect to the application form or the Conference, call (613) 560-5457. Please leave a message and someone will respond to your inquiry within 24 working hours.
- You may also contact Michelle Rossignol, Administrative Assistant, Programs Section by email at conferences@psac-afpc.com
- The fax number is (613) 236-9402



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APPLICATION FORM

2010 PSAC NATIONAL WOMEN'S CONFERENCE

"FIGHTING BACK MOVING FORWARD"

Please ensure that you answer all the questions on the registration form to avoid any delay in processing your application.

I identify myself as a woman

(choose only one)

I am applying as a delegate

I am applying as an observer

OBSERVER STATUS

If you are not selected as a delegate to the Conference, do you want to be considered as an Observer?

(Observers are individually responsible for securing all costs associated with their participation).

Yes No

PERSONAL INFORMATION

Last name: _____

First name: _____

Mailing address: _____

Province: AB NS QC
 BC NT SK
 MB NU YT
 NB ON
 NL PEI

Postal code: _____

Work phone: _____

Home phone: _____

Other phone: _____

Fax: _____

Work e-mail address: _____

Personal e-mail address: _____

Language: English
 French
 Inuktitut

PSAC Membership #: _____
 Component or

Directly Chartered Local: AGR UNDE
 CEIU UNW
 CIU UPCE
 UEW USGE
 GSU UTE
 NAT UVAE
 NEU YEU
 NHU Directly Chartered
 NRU Local (*please specify*)
 UCTE _____

Region: Atlantic Ontario
 British Columbia Prairies
 National Capital Region Quebec
 North

WORKSHOPS

The primary objective of the workshops is to develop the Union’s agenda, including various strategies on the issues being discussed. Participants will be encouraged to share their particular experiences and knowledge with the group.

Please indicate your order of preference for the different workshops by marking the number of your preference in the box beside the description of the workshop: *1-first choice, 2-second choice, etc.*

Please note that:

- Every attempt will be made to respect your preferences.
- You may be assigned to a bilingual workshop (with simultaneous interpretation).

<u>Making the case for women’s economic equality with your union</u>	
<p>Despite huge progress and better recognition of women’s issues by the PSAC and our Components, sisters still sometimes have to struggle and strategize on how to put women’s issues on the top of the agenda.</p> <p>This workshop will focus on providing sisters with tools for a deeper understanding and stronger arguments in support of pay equity, child care and pensions. The workshop will explore how you can get support from your Local, your Component, your Regional Council and the PSAC for making sure that we develop effective campaigns in support of women’s economic equality.</p>	<p>Choice:</p> <p>1 <input type="checkbox"/></p> <p>2 <input type="checkbox"/></p>

Let's get with it: Online organizing

Are you tired of wondering what a Facebook page looks like, what a Tweet is and what Twitter is all about? What about how you might mobilize a crowd with the click of a mouse? Then this is the workshop for you!

Choice:

1

2

New technology made fun and easy, with lots of information about labour friendly, progressive and feminist websites. Come and develop or update your skills for these new times, and learn how to reach out to more activists.

All participants will be attending this mandatory workshop

Lobbying for Women's Economic Equality

Since they were elected in 2006, the Harper Conservatives have waged harmful attacks against child care and pay equity, and they are now threatening our pensions. PSAC is fighting back, and the union is counting on our sisters to actively engage in this campaign.

One of the key elements in the PSAC strategy is putting pressure on our federal Members of Parliament (MPs), to convince them to support laws and policies that will actually promote working women's economic equality. This workshop will provide you with the tools and the hands-on experience to prepare a successful meeting with your MP, on the issues of **pay equity, child care or pensions.**

ACCOMMODATION FOR DISABILITIES

The PSAC Accommodation Policy for delegates at PSAC Conferences strives to ensure that conferences are barrier-free for delegates with disabilities. Once selected, members may be required to specify further their accommodation needs in order to facilitate their participation at this conference. *A separate form will be sent to selected delegates.*

Please note that observers may be required to arrange for any additional accessibility needs and childcare.

- I require that the PSAC arrange for a personal care attendant to assist me in order for me to fully participate at the Conference

Please specify

- I will be accompanied by a personal care attendant to assist me at the Conference

Please specify

- I require documentation in alternative media

Please specify

- I require sound amplification

- I require a sign language interpreter

- I require an oral interpreter

- I require that the PSAC arrange for a Reader (for a person with a visually related disability) to assist me in order to fully participate at the Conference

- I will be using animal assistance (i.e. guide dog) at the Conference

What are the functional limitations arising from your disability? (You are not obliged need to disclose your diagnosis, only your functional limitations).

You may be required to provide relevant medical documentation that will assist us to respond to your request. This information will not be disclosed except where necessary to respond to your request for accommodation.

SPECIAL DIETARY REQUIREMENTS OR ALLERGIES

I have dietary requirements or allergies that the PSAC should be aware of

Please specify

ON-SITE CHILDCARE FOR DELEGATES

The objective of the PSAC Family Care Policy is to remove one of the barriers which prevents delegates from participating fully in Union activities and which provides for the reimbursement of family care expenses. A copy of the policy is available through any of the PSAC Regional Offices.

If there are any requests by delegates, on-site childcare will be provided at the conference for the activities outlined in the agenda.

I require on-site childcare

Number of children: _____

Ages of children: _____

We will follow-up for additional information.

HOTEL ACCOMMODATION

The PSAC has reserved a block of rooms at the **Westin Ottawa Hotel**. This hotel is unionized and accessible.

For Delegates only:

I require specific accommodation for my disability in my hotel room?

Please specify

PARTICIPANT PROFILE

To ensure that the conference responds to the needs of our members, we invite you to respond to the following questions or check all that apply:

1. This is my first PSAC Conference.

2. I have recently attended other PSAC/Components/Directly Chartered Locals Conferences, Conventions or functions.

If yes, please specify:

3. In the last two years, I have attended a PSAC, Component or Joint Learning Program (JLP) education course.

Please specify:

4. I am a member of a PSAC Regional/Component Human Rights or Women's or Pride or Aboriginal or Racially Visible or Persons with Disabilities committee(s).

Please specify:

5. I am active in the equity community for whom this conference is intended.

Please specify:

6. I am active in the workplace on the specific equity issue of this conference.

Please specify

7. If I am confirmed as a delegate, I would like to be considered to facilitate one of the workshops.

if not, proceed to question 10

8. I am an Alliance Facilitator (AF) and/or Joint Learning Program Facilitator (JLP).

9. If you are an AF or JLP Facilitator and/or have facilitated courses, what courses have you facilitated? ***(in 150 words or less)***

10. ***As a delegate to this Conference, could you please tell us how this experience would lead to Union action in your workplace, your Local, Region and in your Component or your community? (in 150 words or less)***

EQUITY GROUP SELF-IDENTIFICATION

PSAC members who belong to the following groups are invited to self-identify. This information is voluntary and kept confidential and will be used for the purposes of supporting our equity initiatives and programs. Please check all that apply.

- Woman
- Person with a Disability
- Aboriginal Person
- Racially Visible Person
- GLBT
- Young Worker (under the age of 30)
- Other, please specify: _____

PSAC Equity Contact Lists

- Please add my name and contact information to one or more of our respective PSAC Equity contact lists. Please note that this information may be shared with different structures of the union in support of our human rights work only.

Please indicate what coordinates we should use **if different** from those provided on application form:

Address:

Email:



2010 PSAC NATIONAL WOMEN'S CONFERENCE *"FIGHTING BACK MOVING FORWARD"*

CALL FOR RESOLUTIONS

THE DEADLINE FOR SUBMISSION OF RESOLUTIONS IS

Friday, June 4, 2010, 4:00 p.m. EST

Preparations for the 2010 PSAC National Women's Conference to be held in Ottawa from October 22 to 24, 2010 are well underway.

The objectives of the 2010 PSAC National Women's Conference are:

- To develop our analysis of the impact of federal government policies and cutbacks on women's equality and human rights
- To understand the importance of quality public services for women as workers and members of society
- To increase PSAC sisters' involvement in the campaigns for federal pay equity, childcare, pensions and the defense of quality public services, as well as our involvement in coalitions working to defend and advance equality rights
- To build women's political capacity and activism in the union, the community and beyond and develop action plans which are effective and easy to implement

The resolutions should be aimed at strengthening and improving the Union's work on women's rights and at advancing our objectives.

Resolutions will be discussed, debated and voted on at the Conference and then

subsequently submitted to the appropriate bodies including the next PSAC Triennial Convention in 2012.

- The traditional resolutions process will be utilized for the 2010 PSAC National Women's Conference (i.e. resolutions committee, debate at the Conference).
- All PSAC constitutionally recognized bodies and union structures will be entitled to forward resolutions to the 2010 PSAC National Women's Conference.
- Only five (5) resolutions per body/structure will be accepted.
- Please limit your resolution to a maximum of 150 words.

Should you have any questions regarding the resolutions process, please contact contact Andrée Côté, the Women's and Human Rights Officer by email at cotea@psac-afpc.com or Michelle Rossignol, Administrative Assistant by email at conferences@psac-afpc.com

In Solidarity,

Patty Ducharme
National Executive Vice-President

Jeannie Baldwin
REVP – ATL

2010 PSAC National Women's Conference Co-Chairs

In a Resolution that was adopted by the NBoD in June 2006, resolutions that are being submitted for the PSAC Triennial Convention will be accepted in either the traditional format or in a clear language format. Therefore either of the following resolution formats may be used in order to submit resolutions for the 2010 PSAC National Women's Conference

The following is a **sample resolution** reproduced in both the Traditional format and the Clear Language format:

TRADITIONAL FORMAT

TITLE:	NATIONAL CHILD CARE PROGRAM
ORIGINATOR:	NORTH REGIONAL CONVENTION 2005
LANGUAGE OF ORIGIN:	E

WHEREAS the federal government has refused to establish a national child care program; and

WHEREAS the PSAC has long supported such a program for all Canadian workers and their families; and

WHEREAS a good opportunity to achieve a national child care program exists at the present time due to a minority federal government:

BE IT RESOLVED THAT PSAC increase its efforts to work with child care groups and other organizations on a regional and national basis, to lobby for the establishment of a sufficiently-funded national child care program.

CLEAR LANGUAGE FORMAT

TITLE: NATIONAL CHILD CARE PROGRAM
ORIGINATOR: NORTH REGIONAL CONVENTION 2005
LANGUAGE OF ORIGIN: E

THE PROBLEM OR ISSUE:

The federal government has refused to establish a national child care program.

The PSAC has long supported such a program for all Canadian workers and their families.

A good opportunity to achieve a national child care program exists at the present time due to a minority federal government.

THE ACTIONS REQUESTED: The PSAC increase its efforts to work with child care groups and other organizations on a regional and national basis, to lobby for the establishment of a sufficiently-funded national child care program.